

# European Initiative for the exchange of young officers inspired by Erasmus



EMILYO – Military Erasmus – Erasmus Militaire – The Initiative

64th IG Meeting,  
19 November 2024, Shumen

**LoD10 group – Gender mainstreaming**



**Colonel Assoc. Prof. Nevena Atanasova-Krasteva, PhD,**  
LoD10 Chairperson  
Vasil Levski National Military University – B U L G A R I A

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## Topics of discussion

Presenting the **final program**  
and organizational details for  
the 3rd CM “Gender  
Perspectives in Security and  
Defence”,

Discussing **the topic and  
possible content** of the 6th  
Erasmus Gender Seminar

Offering **future steps** of  
development of the LoD 10



Let's  
Share



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## LoD 10

*.....increasing interest in the group's work*



- **21** participants (*incl. the IG Chair and two IG's Vice – chairs ☺*);
- **11** countries – Austria, Belgium, Bulgaria, Greece, Italy, Lithuania, Poland, Portugal, Slovakia, Romania and Spain.

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## 3<sup>rd</sup> edition of the Common Module

### “Gender Perspectives in Security and Defence”



**WHERE:** Athens, GREECE, **organized by** Hellenic Air Force Academy AND Hellenic Military Nursing Academy;

**WHEN:** 9 – 13 December 2024;

**PARTICIPANTS:** 31 (12 females and 19 males) - National Corps Colleges Cadets/Young Military Officers, National Civilian University Students and International Cadets/ Young Military Officers.

**LECTURERS:** 3 Gender Experts from Bulgaria, Portugal and Norway.

**OBSERVERS:** 13 from Greece, Ireland, Romania and Latvia.

The Common Module **will be supported** by Gender Advisors from Greek National Gender Advisors Office.



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## GENDER PERSPECTIVE IN SECURITY AND DEFENCE COMMON MODULE PROGRAM ATHENS, 9-13 DEC 2024



### Common Module on Gender Perspectives in Security and Defence Schedule



	Monday, 09 December 2024		Tuesday, 10 December 2024		Wednesday, 11 December 2024		Thursday, 12 December 2024		Friday, 13 December 2024
07:00-07:45	Breakfast HAFA dining hall	07:00-07:45	Breakfast HAFA dining hall	07:00-07:45	Breakfast HAFA dining hall	07:00-07:45	Breakfast HAFA dining hall	07:00-07:45	Breakfast HAFA dining hall
08:00-08:30	Registrations	08:00-08:45	NATO Gender Mainstreaming (A)	08:00-08:45	Gender Perspectives across a multi-domain battlespace (B)	08:00-08:45	The Legal framework of Military Operations (P)	08:00-08:45	STUDENTS PRESENTATIONS
		08:45-09:00	Break	08:45-09:00	Break	08:45-09:00	Break	08:45-09:00	Break
08:30-09:00	Opening Ceremony	09:00-09:45	EU Gender Equality Strategy (A)	09:00-09:45	Gender Expert Perspectives (PET)	09:00-09:45	Gender and Operational Effectiveness (P)	09:00-09:45	STUDENTS PRESENTATIONS
		09:45-10:00	Break	09:45-10:00	Break	09:45-10:00	Break	09:45-10:00	Break
09:00-10:30	Ice-Breaker	10:00-10:45	Gender Diversity/ Harassment-Role Playing (M)	10:00-10:45	Key Leaders Engagement (PET)	10:00-10:45	Sexual Violence in Conflict and Post-Conflict Societies: Breaking the Cycle of Violence (K)	10:00-10:45	Greece's NAP on WPS and the role of Hellenic Armed Forces (B)
10:30-11:00	HAFA & HMNA Presentations								
11:00-11:45	Key Gender Concepts (A)	10:45-11:15	Coffee Break	10:45-11:15	Coffee Break	10:45-11:15	Coffee Break	10:45-11:00	Break
11:45-12:00	Break								
12:00-12:45	WPS Agenda (A)	11:15-12:00	Gender Diversity/ Harassment-Role Playing (M)	11:15-12:00	Syndicate / Case Study (PET)	11:15-12:00	Sexual Violence in Conflict and Post-Conflict Societies: Breaking the Cycle of Violence (K)	11:00-12:00	Defriefing / CM Evaluation
12:45-13:00	Break								
13:00-13:45	International Framework of Gender Perspectives (A)	12:00-12:45	Gender Diversity/ Harassment-Role Playing (M)	12:00-12:45	Gender Analysis in Operations and Missions (PET)	12:00-12:45	Syndicate on CRSV-SEA(K)	12:00-13:00	Closing Ceremony
		12:45-13:00	Break	12:45-13:00		12:45-13:00	Break		
			Syndicate on						



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## Planned events of the LoD 10 - 2025



**6th  
ERASMUS+  
Gender  
Seminar**

3-4 April 2025

**Place**  
AFA – Brasov,  
Romania

**Topic:**  
GOOD PRACTICES AND  
ROLE MODELS –  
MILITARY GENDER CHALLENGES

**International  
Air Defence  
Semester**  
7- 11 April 2025

**4<sup>th</sup> edition of the CM**  
“Gender perspective in  
security and defence”

**Place**  
AFA – Brasov,  
Romania

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## PROPOSALS of the LoD 10 group's members

- Possibility to include the topic of the understanding of gender and need of gender education in the EU military academies /universities as a topic during the **next EUMACS 2025** (guest-speakers, syndicate discussion)



- Paying attention - **Gender** is a part of every project evaluation ....

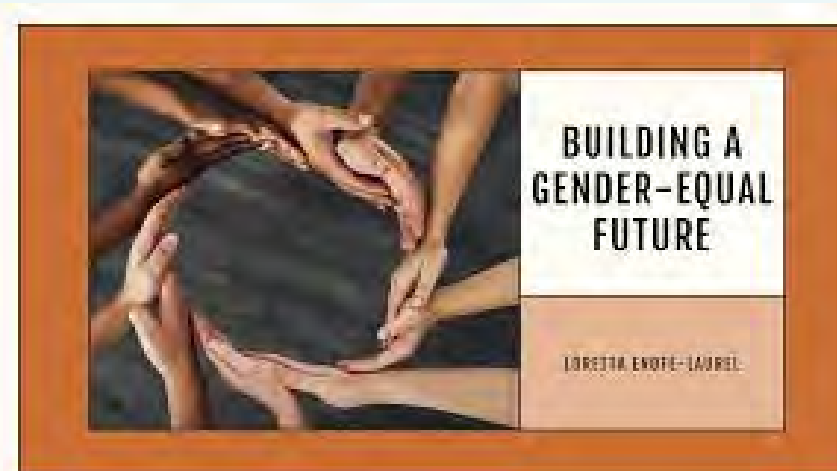
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## **BULLETS for the next LoD 10 meeting**

- Analysing the outcomes and feedback from the 3<sup>rd</sup> edition of the CM GPSD;
- Specifying details about the organization of the 6 Erasmus Gender Seminar and 4<sup>rd</sup> edition of the CM GPSD;
- Discussing CM GPSD and BIP possibility.





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For your contribution in the  
**LoD10 discussion!**

