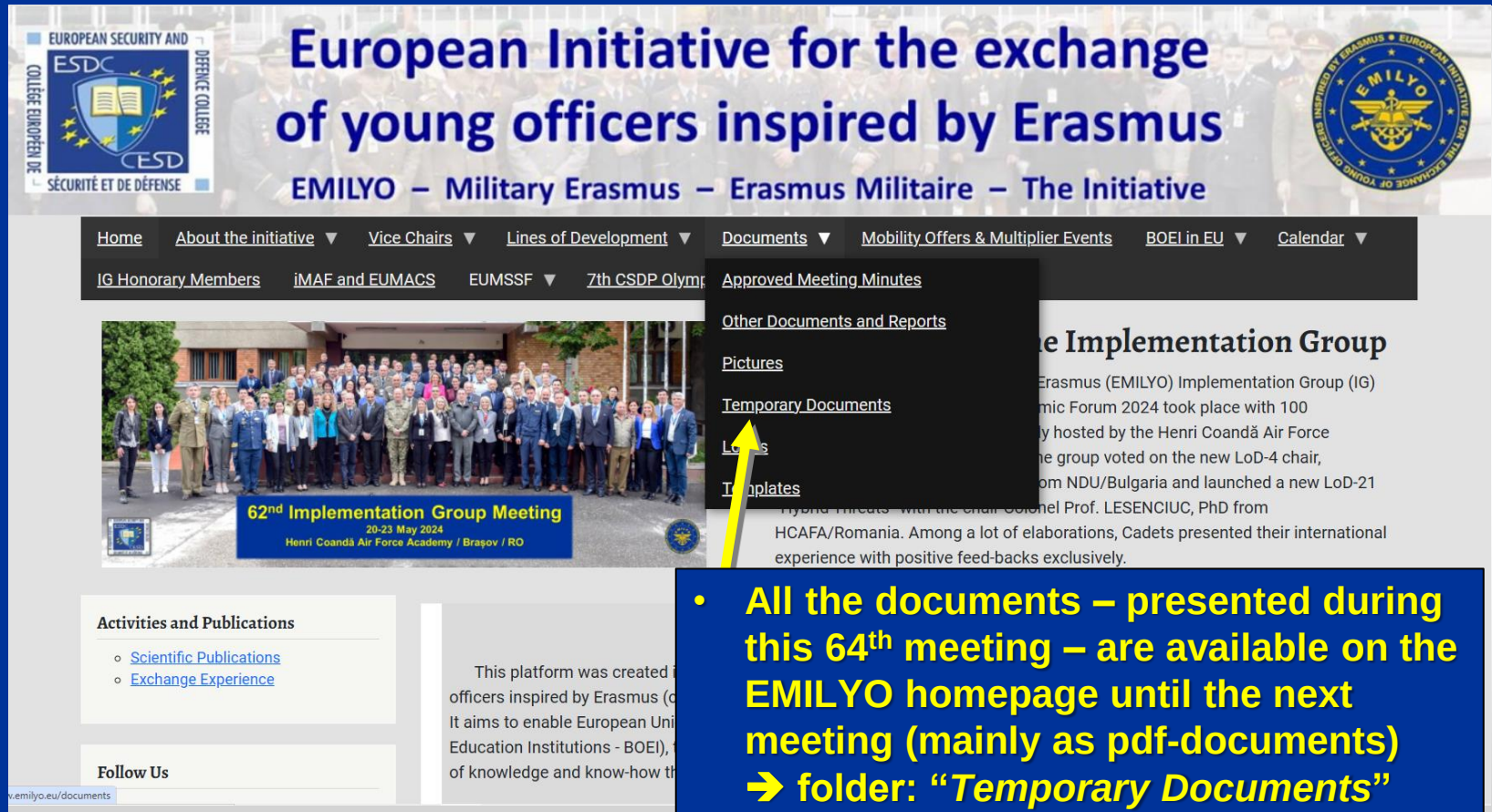
European Initiative

for the exchange of young officers inspired by Erasmus

EMILYO
at a glance
1
18 November 2024

Colonel Assoc. Prof. Hon. Sen. Harald GELL, PhD (habil.), MSc, MSD, MBA
Chair of the EU Military Erasmus (EMILYO) Implementation Group

FYI



- **All the documents – presented during this 64th meeting – are available on the EMILYO homepage until the next meeting (mainly as pdf-documents) ➔ folder: "*Temporary Documents*"**
- **Exception: documents with personal data (e.g.: list of participants)**

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of the Briefing

Who	is who?
How ….	and why the Initiative began?
Who ….	is involved in the Initiative?
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Future ….	Developments
Vice Chair Logistics….	Support information
LoD-7 Chair	Financial Support

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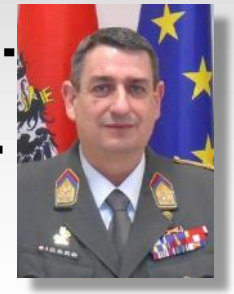
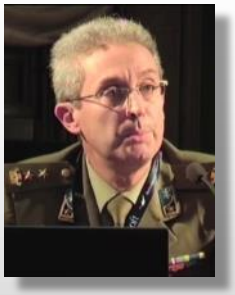
Who is who?

ESDC Training Manager for EMILYO



Chair EMILYO Implementation Group

Vice-Chair Human Resources



Vice-Chair Education

Vice-Chair Logistics

Vice-Chair Technical Support

Chairs
Lines of Develop-ment (LoDs) 1-21

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- **Information about the work of the Implementation Group (IG)**
  "European Initiative for the exchange of young officers inspired by Erasmus"
- **in order to reach the common goal (issued by all EU Ministers of Defence)**

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How it began (Nov. 2008)

➔ Declaration of EU MoDs

Establish an Implementation Group (IG) for the
„European initiative for the exchange of young officers inspired by Erasmus“

Goals: Increase interoperability & “harmonise” EU Basic Officer Education – thus, promote a
“European Security and Defence Culture”

Source: Council of the European Union, Council Conclusions on the ESDP, 2903rd External Relations Council Meeting. Brussels. 10th and 11th November, 2008.

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How it began

First & latest Meeting of the Implementation Group

February 2009:
1st IG meeting

Meanwhile (Sep 2024):
63rd IG meeting (quarterly basis)

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Who
is involved in the Initiative

European External Action Service (EEAS)
"EU Ministry of Foreign Affairs"

XY **XY**

CMPD
Crisis Management and Planning Directorate

- **Executive Academic Board** — Quality Coherence
- **ESDC Secretariat** — Assistance
- **Head of the ESDC** — Management Support
- **Steering Committee** — Coordination Direction

WG MOT | **EUMSSF**
CSDP DocSch | **SSR/DDR**
MIL Higher Education | **EAB Cyber**
Climate Change
SQF-MILOF EG

EMILYO Implementation Group
Basic Officer Education Institutions' Representatives

National Representatives
~ 27 EU Member States + 1 Assoc. Member
~ 70 EU Basic Officer Education Institutions

Army | **Air Force** | **Navy** | **Technical** | **Medical** | **Military Force charged with Police Duties (e.g.: Carabinieri)** | **Militarised Police Force (e.g.: Guardia di Finanza)**

Areas
of EMILYO Elaborations

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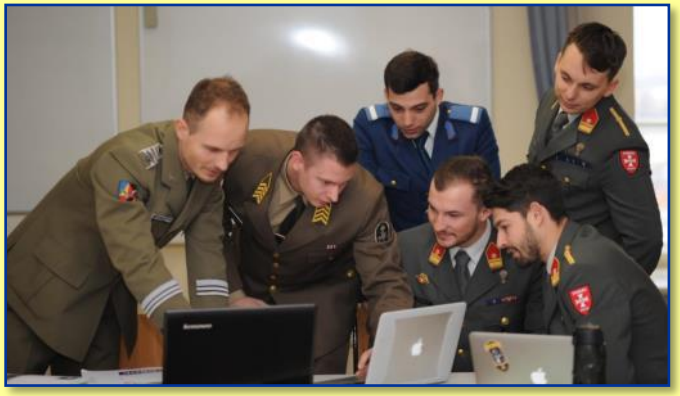
The EMILYO (Military Erasmus) Implementation Group covers both, the …

academic part		non-academic (vocational) part
	AND ↔	

of the basic officer education of all services.

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Lines of Development – Overview

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1	System of Equivalences	☑	
2	Development of Competences	☑	☒
3	Development of IDL/e-learning	☑	☒
4	Create an IT-Platform (www.emilyo.eu)	☑	
5	(Legal) Framework	☑	☒
6	Strategic Communication	☑	☒
7	Financing the Initiative	☑	☒
8	Common Modules	☑	☒
9	Future Projects	☑	☒
10	Gender Mainstreaming	☑	☒
11	International Naval Semester		☒
12	International Air Force Semester	☑	
13	Science and Technology Education	☑	☒
14	Research & Development		☒
15	International Medical Semester (frozen)		
16	European Union Military Academy (frozen)		
17	International Air Defence Semester		☒
18	Language Education & Training	☑	☒
19	International Logistics Semester		☒
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Lines of Development – Chairpersons

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No.	LoD Name	Chairperson	BOEI
1	System of Equivalences	(Col Assoc. Prof. GELL Harald, PhD)	AT-TMA
2	Development of Competences	Capt (N) Assoc. Prof. DIMITROV Nedko, PhD	BG-NVNA
3	Development of e-learning	(Col Assoc. Prof. GELL Harald, PhD)	AT-TMA
4	Create an IT-Platform	LtCol Eng. HRISTOV Georgi	BG-NMU
5	(Legal) Framework	(Col Assoc. Prof. GELL Harald, PhD)	AT-TMA
6	Strategic Communication	Maj TSANAKAS Konstantinos	GR-HAFA
7	Financing the Initiative	Col MACHADO Paulo, MSc	PT-PMA
8	Common Modules	Assoc. Prof. KARADIMAS Nikolaos V., PhD	GR-HAA
9	Future Projects	Assoc. Prof. WINCEWICZ-BOSY Marta, PhD	PL-AWL
10	Gender Mainstreaming	Col Assoc. Prof. ATANASOVA-KRASTEVA Nevena, PhD	BG-NDU
11	International Naval Semester	Col Assoc. Prof. POPA Catalin, PhD	RO-RNA
12	International Air Force Semester	Assist. Prof. KARAMPELAS Panagiotis, PhD	GR-HAFA
13	Science and Technology Education	LtCol SAVA Alin-Konstantin, PhD	RO-MTA
14	Research & Development	Assoc. Prof. TEMPLALEXIS Ioannis, PhD	GR-HAFA
15	International Medical Semester	frozen	
16	EU Military Academy (CJS)	frozen	
17	Int'l Air Defence Semester	Col Assoc. Prof. GHERMAN Laurian, PhD	RO-HCAFA
18	Language Education & Training	Col (GS) Doc. Ing. HOLCNER Vladan, PhD	CZ-UoD
19	International Logistics Semester	LtCol Eng. GRZELAK Malgorzata, PhD	PL-MUT
20	Space	LtCol (ret.) Assist. Prof. ANTONIOU Vyron, PhD	GR-HAA
21	Hybrid Warfare	Col Prof. LESENCIUC Adrian, PhD	RO-HCAFA

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Meetings

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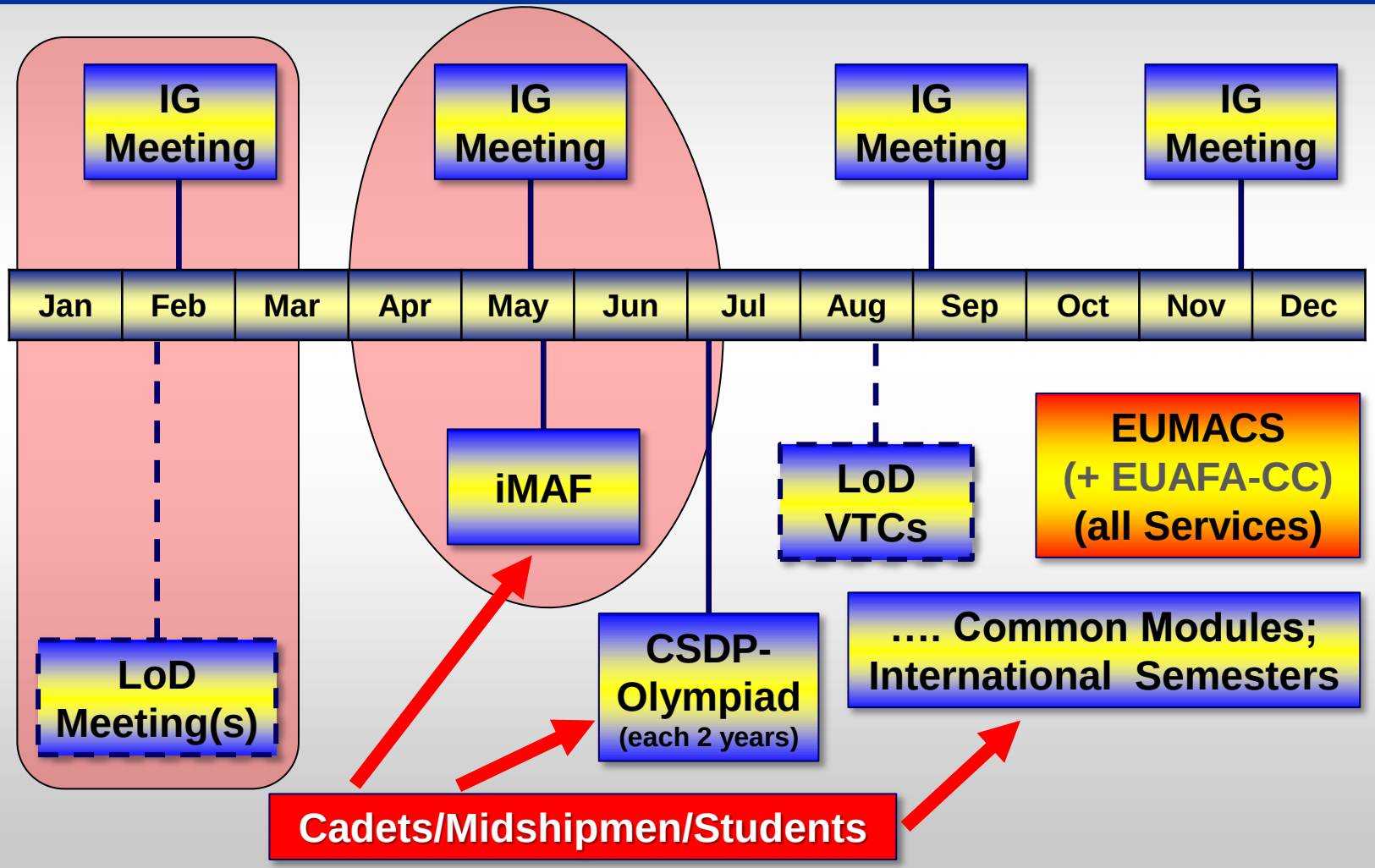

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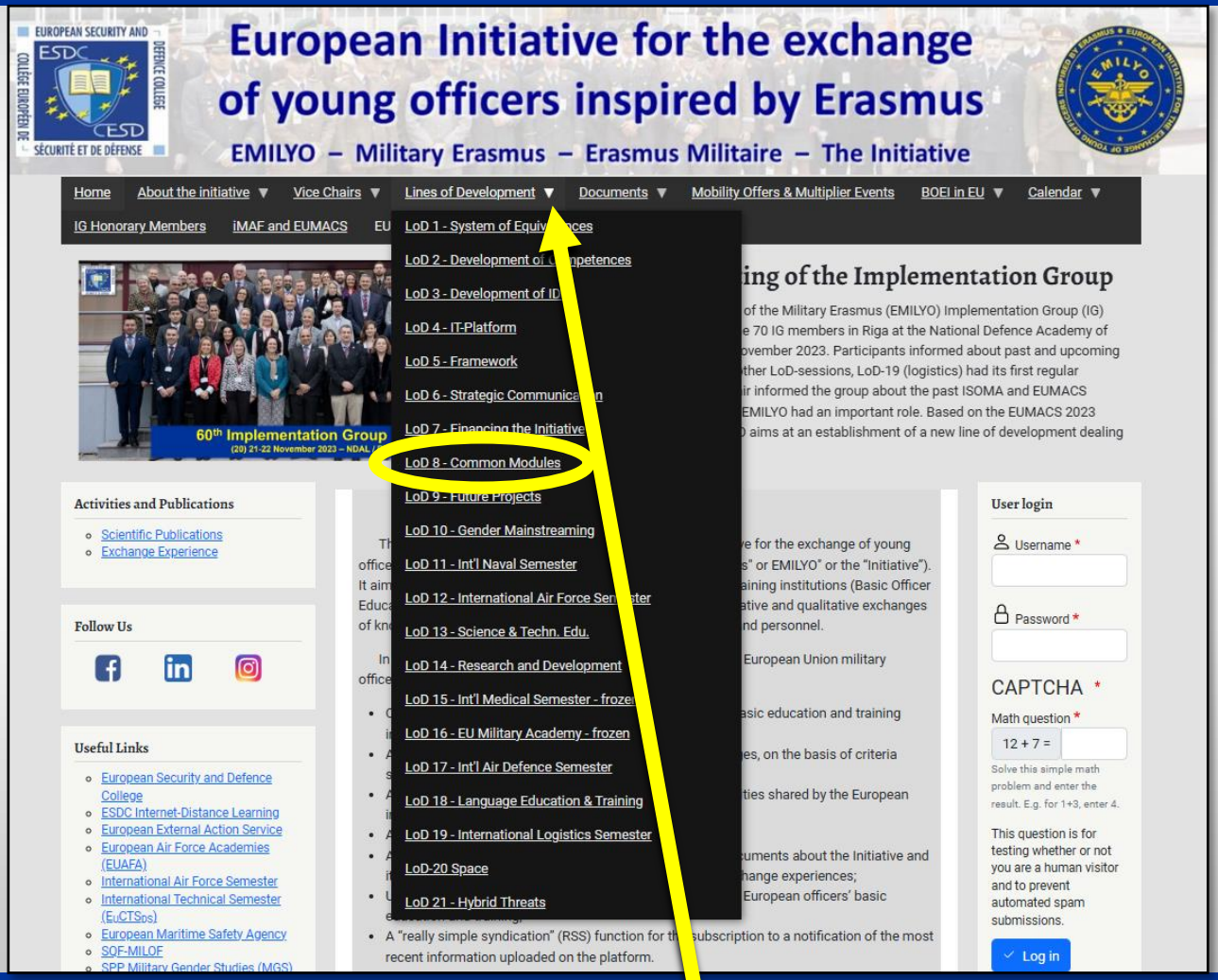

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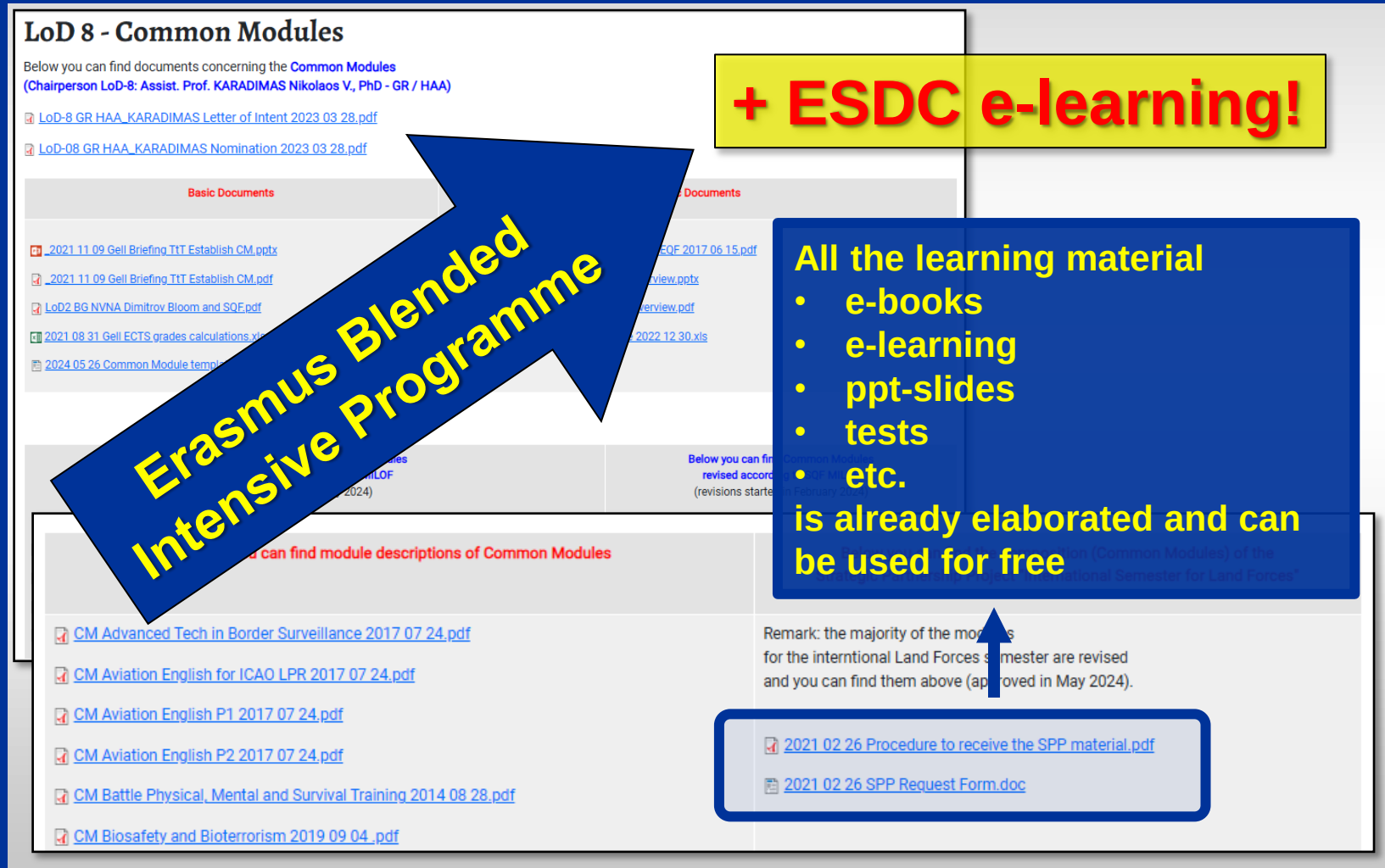

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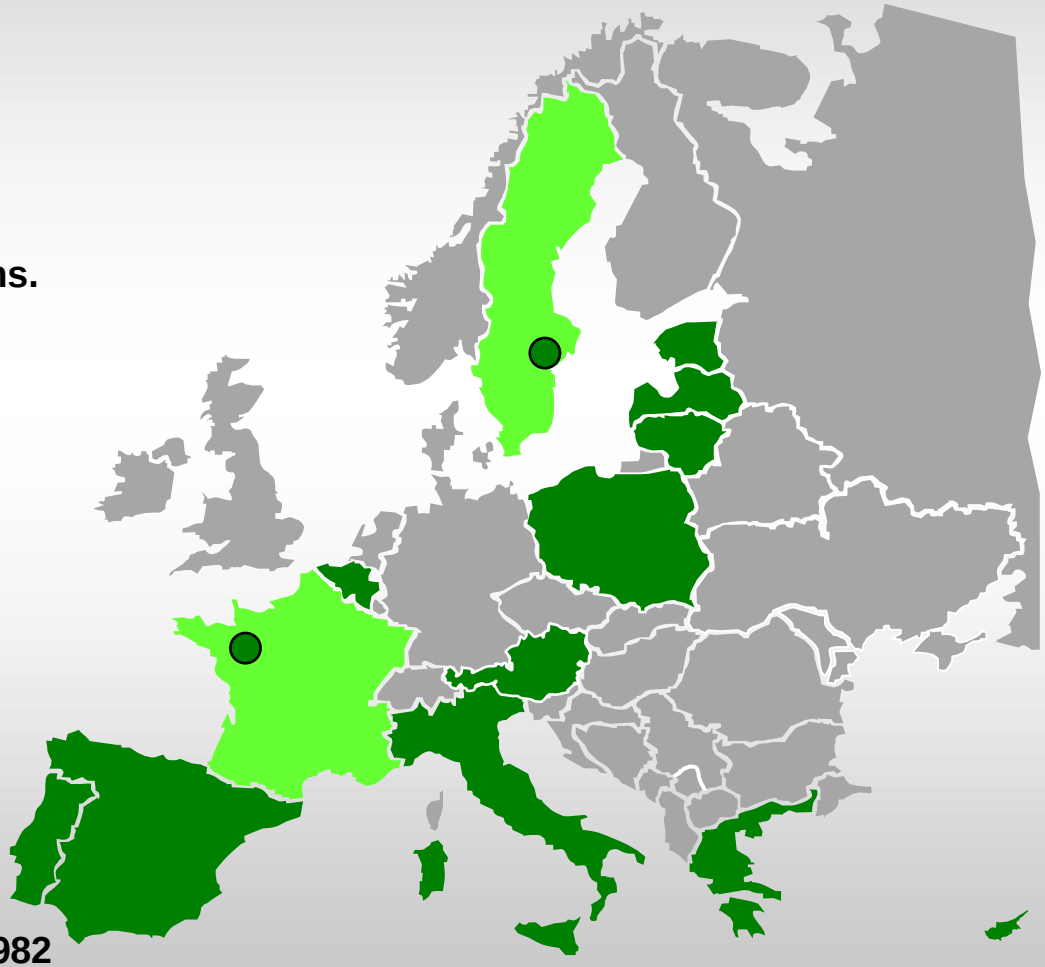
= **Countries, which already opted-in.**

= **bilateral agreement between 2 institutions.**



The document is available at:
http://www.emilyo.eu/node/982

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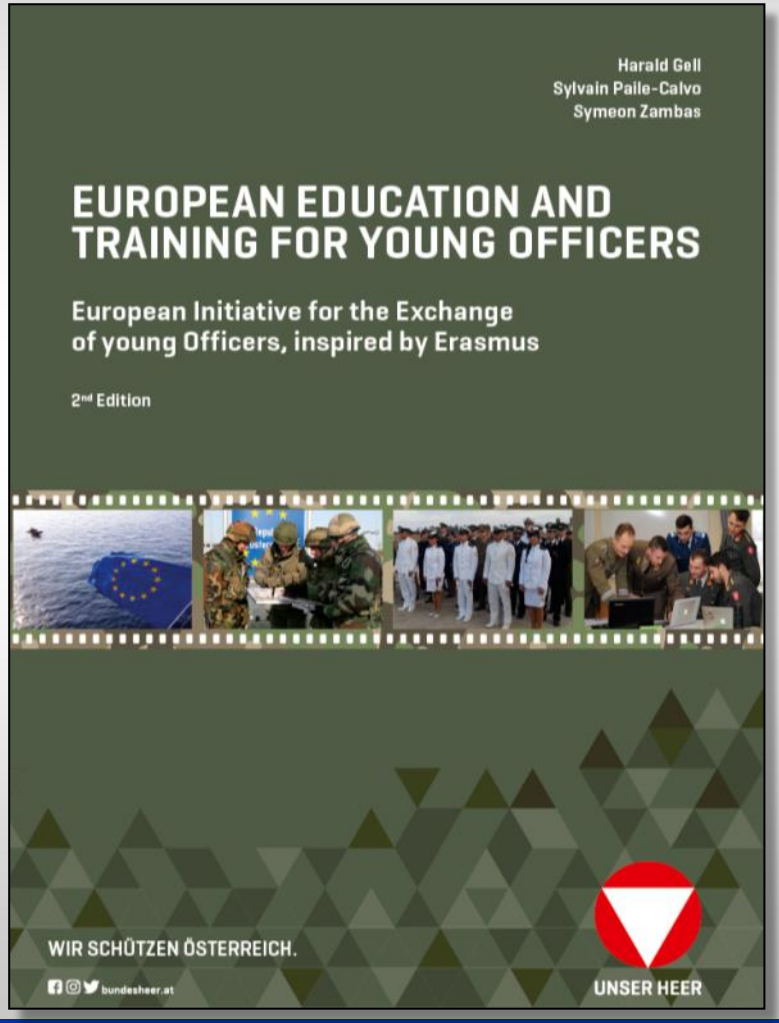
Information to / during ….

- EUMC (your ChoDs) ⬅⬅
- Defence Policy Directors
- annual letter to Commandants & Superintendents
- EUMACSs (all services)
- iMAFs (all services)
- CSDP Olympiads
- other conferences (e.g.: EUAFA-CC)
- bilateral basis on request
- European Parliament
- Strategic Communication Plan
- Facebook / Instagram / LinkedIn
- … publications ➔➔



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Common Module

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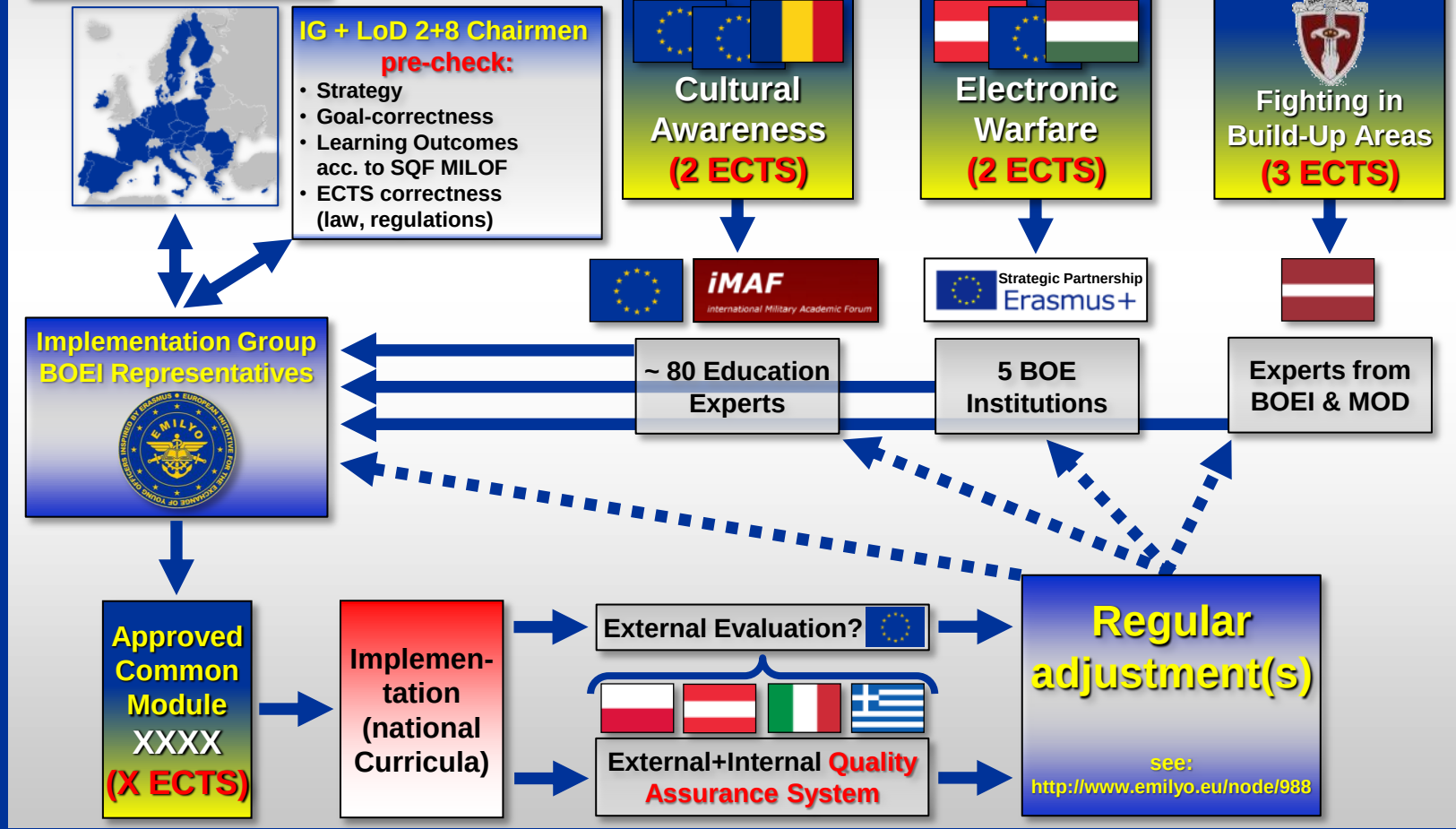

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Common Module	ECTS
Advanced Technologies in Borders Surveillance	2
Aviation English for ICAO LPR	3
Aviation English P1	3
Aviation English P2	3
Basic Military English	2
Battle Physical, Mental and Survival Training	3
Biosafety and Bioterrorism	2
Budget & Finance in EU Defence	2
Close Quarter Battle	3
Common Operating Environment	3
Common Security and Defence Policy	2
Comprehensive Approach	4
CMO/PSO (4 Sub-Modules [A, B, C, D])	12
Crisis Management (Military Leadership) – IMLA	2
Crises Management Operations (CMO)	3
Cross Cultural Communication	2
CSDP-Olympiad	2
Cultural Awareness	2
Cyber Security	2
Defence and Security Economics	4
Digital Leadership	3
Electronic Warfare	2
English for Aircraft Maintenance SET P1	3
English for Aircraft Maintenance SET P2	3
English for Aircraft Maintenance SET P3	3
English for Aviation Security Personnel	3
Fighting In Built Up Area	3
Gender Perspectives in Security and Defence	2
How to meet the Media	2
IMINT-GEOINT Analysis Course	2

Common Module	ECTS
Individual Personal Development and Meta-Communication	2
Interoperability	6
Irregular Warfare	3
Law of Armed Conflict	2
Leadership & Agility in Complex Environments	2
Leadership in Communication – IMLA	2
Leadership, Motivation and Influence – IMLA	2
Maritime Leadership	2
Maritime Security	2
Military Ethics (A)	2
Military Ethics (B)	2
Military Instructor Training	3
Military Leadership (A)	2
Military Leadership (B)	2
Military Leadership (C)	4
Military Strategy and Security in the Baltic Sea Region	3
Problem Solving & Critical Thinking	2
Senior Cadets' Seminar on Leadership	2
Small Unit Tactics	1.5
Social Engineering Protection	4
Space Applications for Security and Defence	2
Stress Management – IMLA	2
Troop Leading Procedures	2
Technologies in Cyber Security	1
Unmanned Aerial Systems	2
Winter Warfare Basic Module	2
(NCN/Intern) Aerospace Technology (PL / MUT)	(8)
(NCM/Intern) Armament and Missile Technology (PL / MUT)	(8)
Total: 56	**148.5**

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Sep 2018
1st E+ Gender Seminar (AT)

Oct 2019
2nd E+ Gender Seminar (BG)

Mar 2021
3rd E+ Gender Seminar (EE)

May 2022
4th E+ Gender Seminar (CY)

Jun 2023
PT: 5th E+ Gender Seminar + ME (MGS) + Common Module

Nov 2018
NEW!
LoD 10 Gender Mainstreaming

Dec 2020
(2020-2023)
SPP Military Gender Studies

2021-2022
MGS Project development
Content of new CM (syllabus preparation and reviews, learning materials, etc.)

Nov 2022
1st Common Module (pilot)
Austria/TMA

2025
6th E+ Gender Seminar (RO?)

Dec 2024
Common Module
Greece/ HAFA & HMNA

MGS MILITARY GENDER STUDIES
Erasmus+

Partners:

- **PT – MA (coordinator)**
- **BG – NMU**
- **IT – UoT**
- **RO – LFA**

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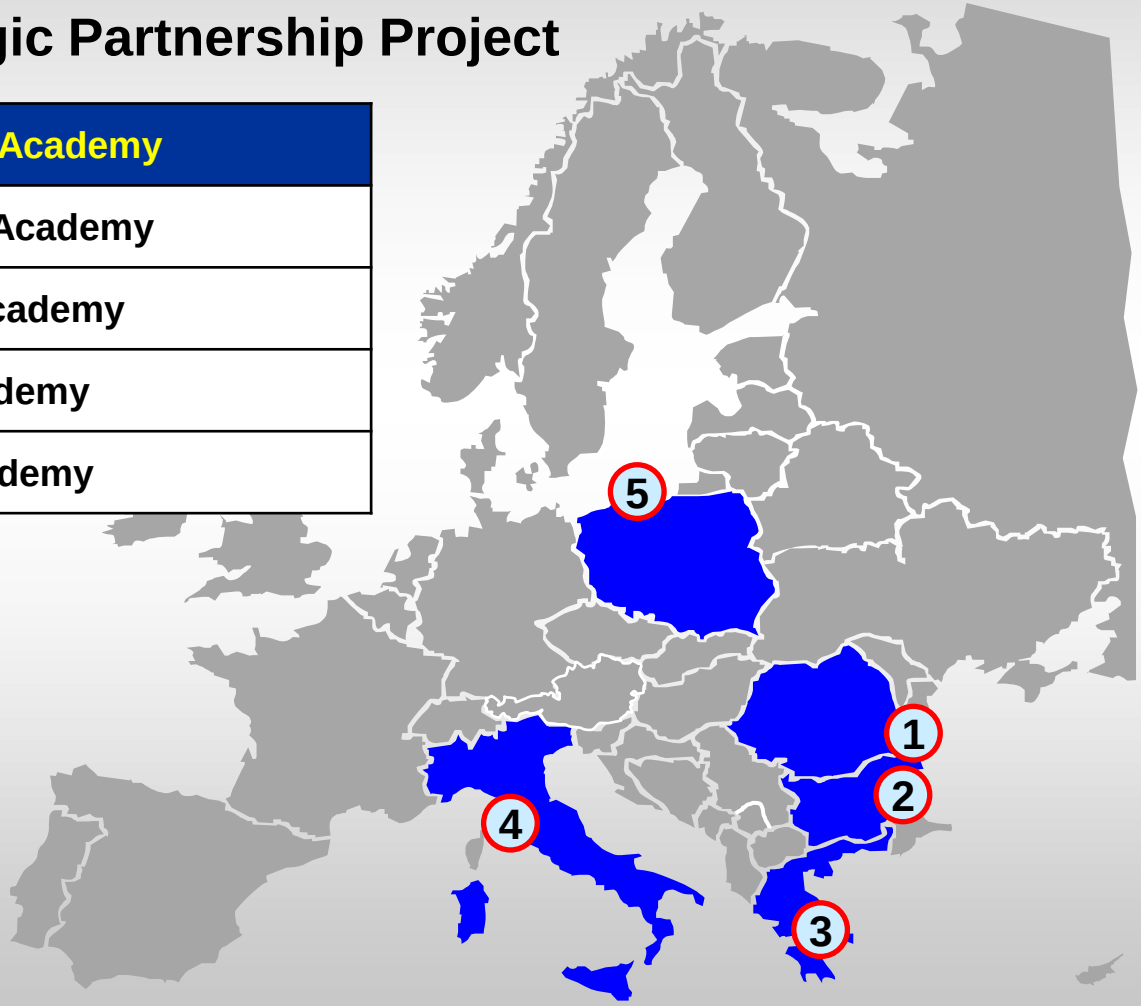
Erasmus+ Strategic Partnership Project

1	RO	Romanian Naval Academy
2	BG	Bulgarian Naval Academy
3	GR	Hellenic Naval Academy
4	IT	Italian Naval Academy
5	PL	Polish Naval Academy



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- **Naval Leadership** – Polish Naval Academy (Hellenic Naval Academy)
- **Power Plants** – Italian Naval Academy (Romanian Naval Academy)
- **Computer Network** – Polish Naval Academy (Romanian Naval Academy)
- **Naval Electronics** – Hellenic Naval Academy (Italian Naval Academy)
- **Naval Sensors** – Italian Naval Academy (Hellenic Naval Academy)
- **Maritime Security** – Bulgarian Naval Academy (Polish Naval Academy)
- **Naval Cyber Threats** – Bulgarian Naval Academy (Italian Naval Academy)
- **Oceanography** – Romanian Naval Academy
- **Naval Architecture** – Romanian Naval Academy
- **Naval Communication** – Hellenic Naval Academy/ Romanian Naval Academy
- **Common Security and Defence Policy**

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16	European Union Military Academy (frozen)		
17	International Air Defence Semester		☒
18	Language Education & Training	☑	☒
19	International Logistics Semester		☒
20	Space		☒
21	Hybrid Warfare		☒

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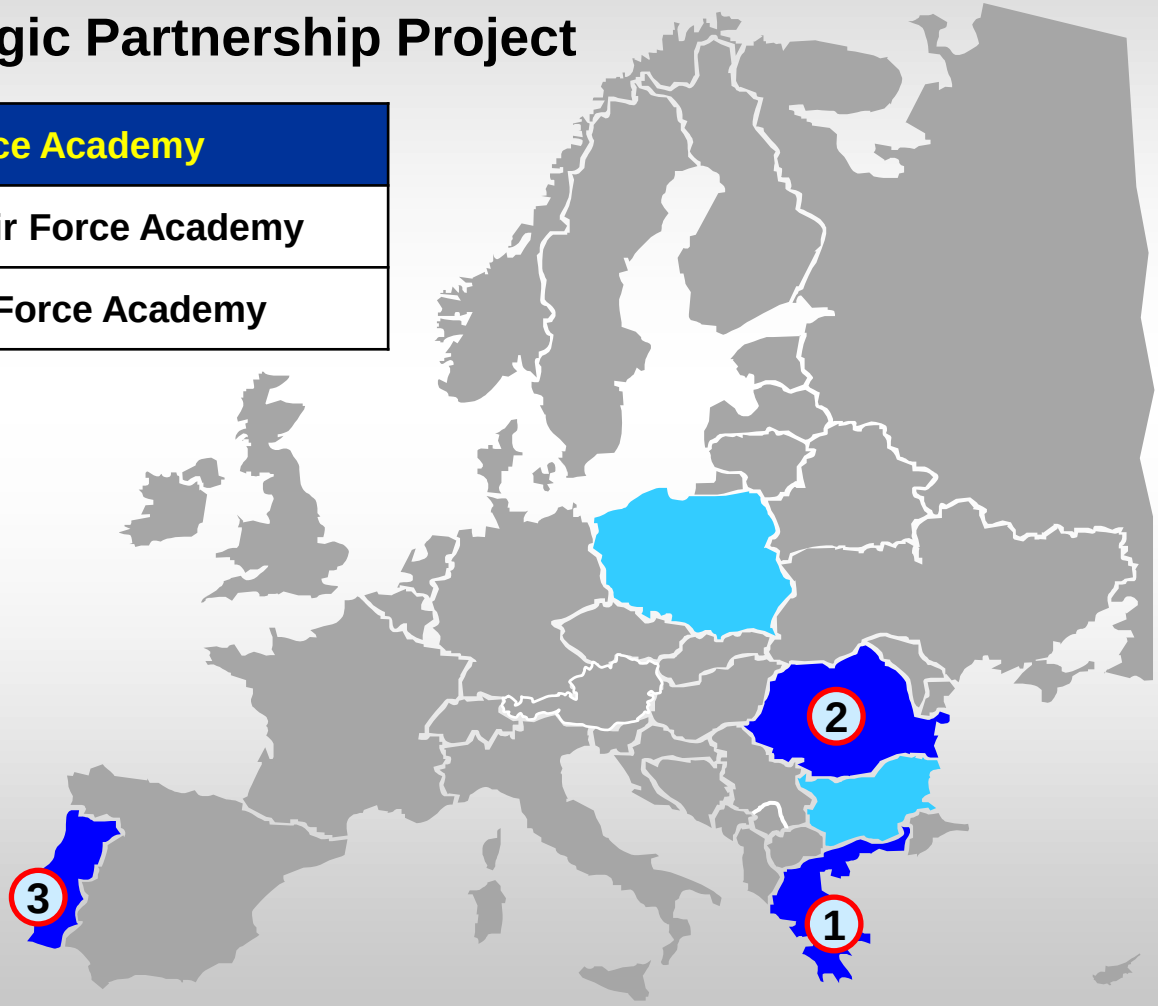
Erasmus+ Strategic Partnership Project

1	GR	Hellenic Air Force Academy
2	RO	Henri Coanda Air Force Academy
3	PT	Portuguese Air Force Academy



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2022	2023	2024
GR – HAFA	GR – HAFA	GR – HAFA
PT – PTAFA	PT – PTAFA	PT – PTAFA
RO – HCAFA	RO – HCAFA	RO – HCAFA
	PL – PAFU	PL – PAFU
		BG – BAFA
		?

Sintra
Portugal
20 September 2022

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Module name	ECTS	Responsibility
Cyber Warfare	2	HAFA
Military Ethics	2	HAFA
Common Security & Defence Policy	2	HAFA
Space Applications for Security and Defence	2	HAFA
Aviation Meteorology	2	AFAHC
Flight & Ground Safety	2	PTAFA
Aviation English	4	AFAHC
Aerial Navigation	2	AFAHC
Avionics Systems	4	PTAFA
Propulsion Systems	2	PTAFA
Total	**24**	
National Requirements	6	
6 new common modules (process of “common” open)		

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LoD No.	LoD Name	Solved	On-going
1	System of Equivalences	☑	
2	Development of Competences	☑	☒
3	Development of IDL/e-learning	☑	☒
4	Create an IT-Platform (www.emilyo.eu)	☑	
5	(Legal) Framework	☑	☒
6	Strategic Communication	☑	☒
7	Financing the Initiative	☑	☒
8	Common Modules	☑	☒
9	Future Projects	☑	☒
10	Gender Mainstreaming	☑	☒
11	International Naval Semester		☒
12	International Air Force Semester	☑	
13	Science and Technology Education	☑	☒
14	Research & Development		☒
15	International Medical Semester (frozen)		
16	European Union Military Academy (frozen)		
17	International Air Defence Semester		☒
18	Language Education & Training	☑	☒
19	International Logistics Semester		☒
20	Space		☒
21	Hybrid Warfare		☒

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Module name	ECTS	Responsibility
Applied Informatics Applied Automation for Eng. Systems	3 3	MTA
Integrated Weapon Systems CSDP for Technical Systems ➔ **CM CSDP?**	3 3	FASFA
Computer Networks Programming Languages Signal Processing Microcontrollers — **Electronic & IT option**	3 3 3 3	NMU
Propulsion Systems Dynamic of Flight Mechanics and Material Science CAD and Numerical Analysis — **Mec. & Aero. option**	3 3 3 3	MUT
Interdisciplinary Scientific Project	6	HAFA
Total	**42**	
13 new common modules		

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Colonel Assoc. Prof. Hon. Sen. Harald GELL, PhD (habil.), MSc, MSD, MBA
Chair of the EU Military Erasmus (EMILYO) Implementation Group

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Who
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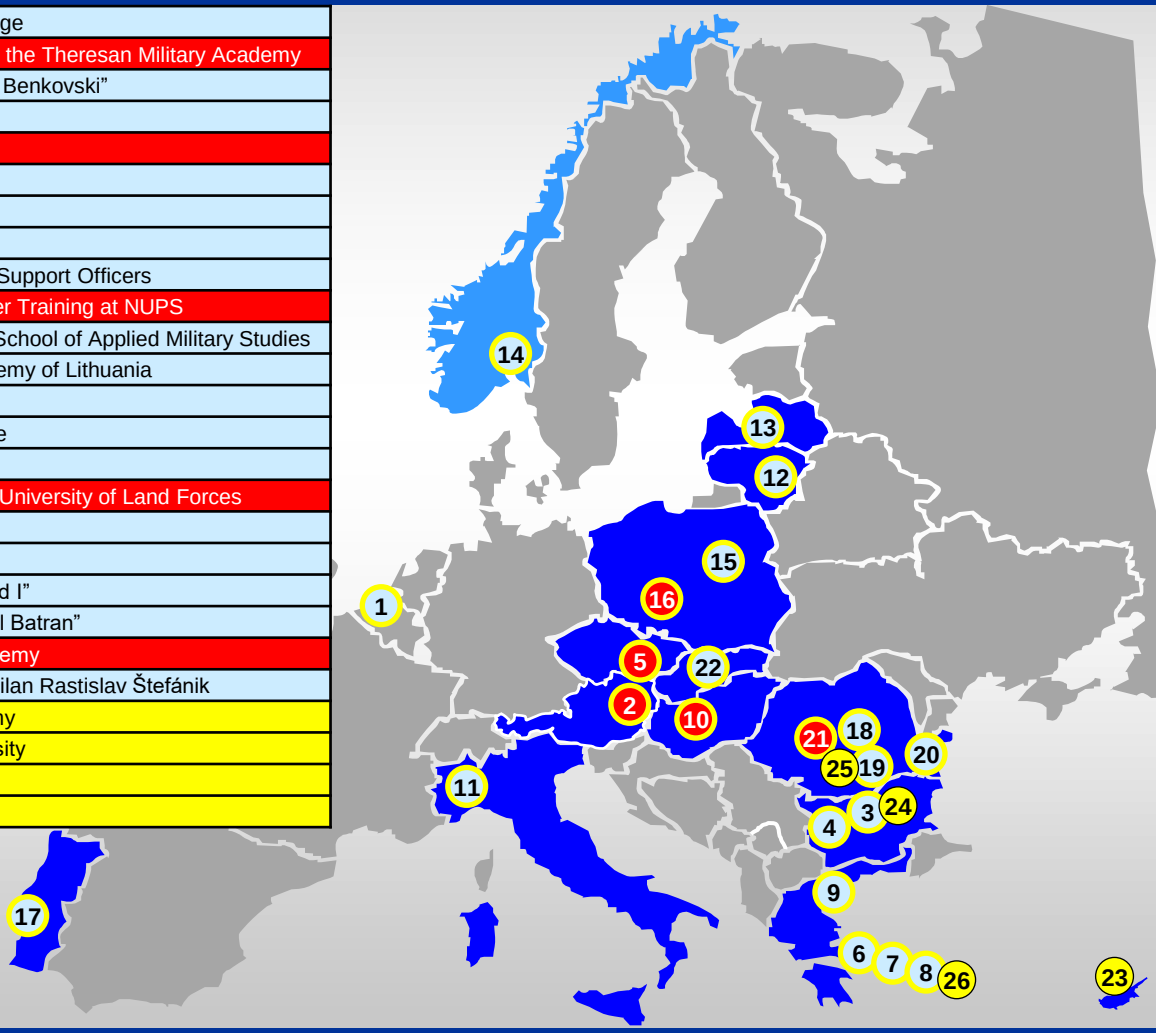
2	AT	Institute for Basic Officer Education at the Theresan Military Academy
3	BG	Bulgarian Air Force Academy “Georgi Benkovski”
4	BG	Rakovski National Defence College
5	CZ	University of Defence
6	GR	Hellenic Air Force Academy
7	GR	Hellenic Army Academy
8	GR	Hellenic Naval Academy
9	GR	Hellenic Military Academy of Combat Support Officers
10	HU	Faculty of Military Sciences and Officer Training at NUPS
11	IT	Education & Training Command and School of Applied Military Studies
12	LT	General Jonas Zemaitis Military Academy of Lithuania
13	LV	National Defence Academy of Latvia
14	NO	Norwegian Defence University College
15	PL	Military University of Technology
16	PL	General Tadeusz Kosciuszko Military University of Land Forces
17	PT	Military Academy
18	RO	“Henri Coandă” Air Force Academy
19	RO	Military Technical Academy “Ferdinand I”
20	RO	Romanian Naval Academy ”Mircea cel Batran”
21	RO	“Nicolae Balcescu” Land Forces Academy
22	SK	Armed Forces Academy of General Milan Rastislav Štefánik
23	CY	Cyprus Security and Defence Academy
24	BG	"Vasil Levski“ National Military University
25	RO	„Carol I“ National Defence University
26	GR	Hellenic Military Nursing Academy



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5	CZ	University of Defence
6	GR	Hellenic Air Force Academy
7	GR	Hellenic Army Academy
8	GR	Hellenic Naval Academy
9	GR	Hellenic Military Academy of Combat Support Officers
10	HU	Faculty of Military Sciences and Officer Training at NUPS
11	IT	Education & Training Command and Sch[illegible]
12	LT	General Jonas Zemaitis Military [illegible]
13	LV	National Defence Acad[illegible]
14	NO	Norwegian D[illegible]
15	PL	Milit[illegible]
16	[illegible]	General [illegible]
17	PT	M[illegible]
18	RO	“H[illegible] Force Academy
19	RO	M[illegible]
20	RO	R[illegible]
21	RO	“Nicolae Balcescu” Land [illegible]
22	SK	A[illegible]
23	CY	C[illegible]
24	BG	"V[illegible]
25	RO	„Ca[illegible]
26	GR	Helle[illegible]

All EU institutions + NO + partners WELCOME!

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What are we doing?

Meetings dedicated to the Initiative (EUMACS & EUAFA-CC)

All Services!

Last EUMACS & EUAFA-CC:
05-07 June 2024 at the
Royal Military Academy in Brussels

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Why
we conduct this stupid
exchanges ???

Source: http://debeste.de/16253/Sch-leraustausch ; re-shaped by Col Gell

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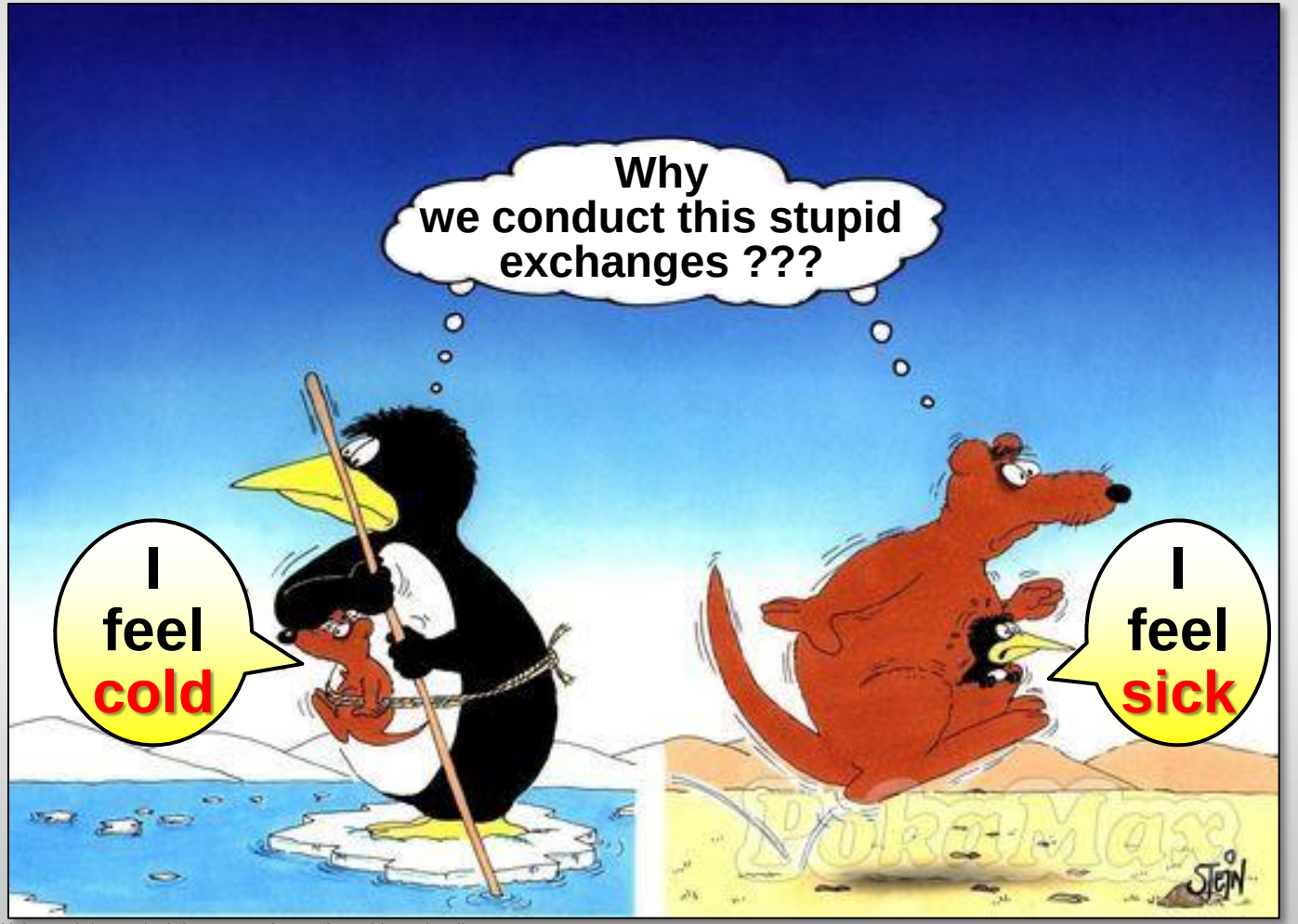

Source: http://debeste.de/16253/Sch-leraustausch ; re-shaped by Col Gell

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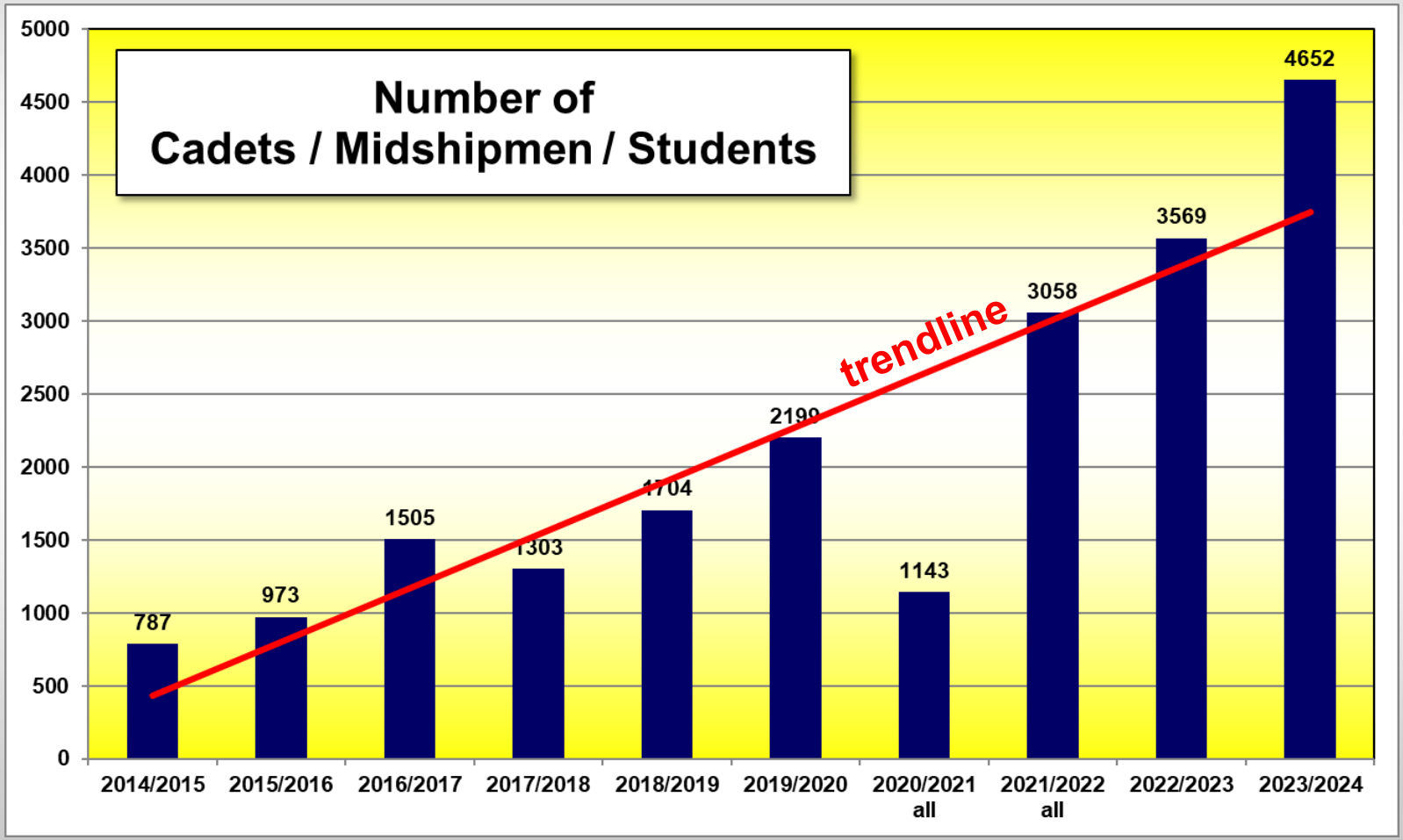

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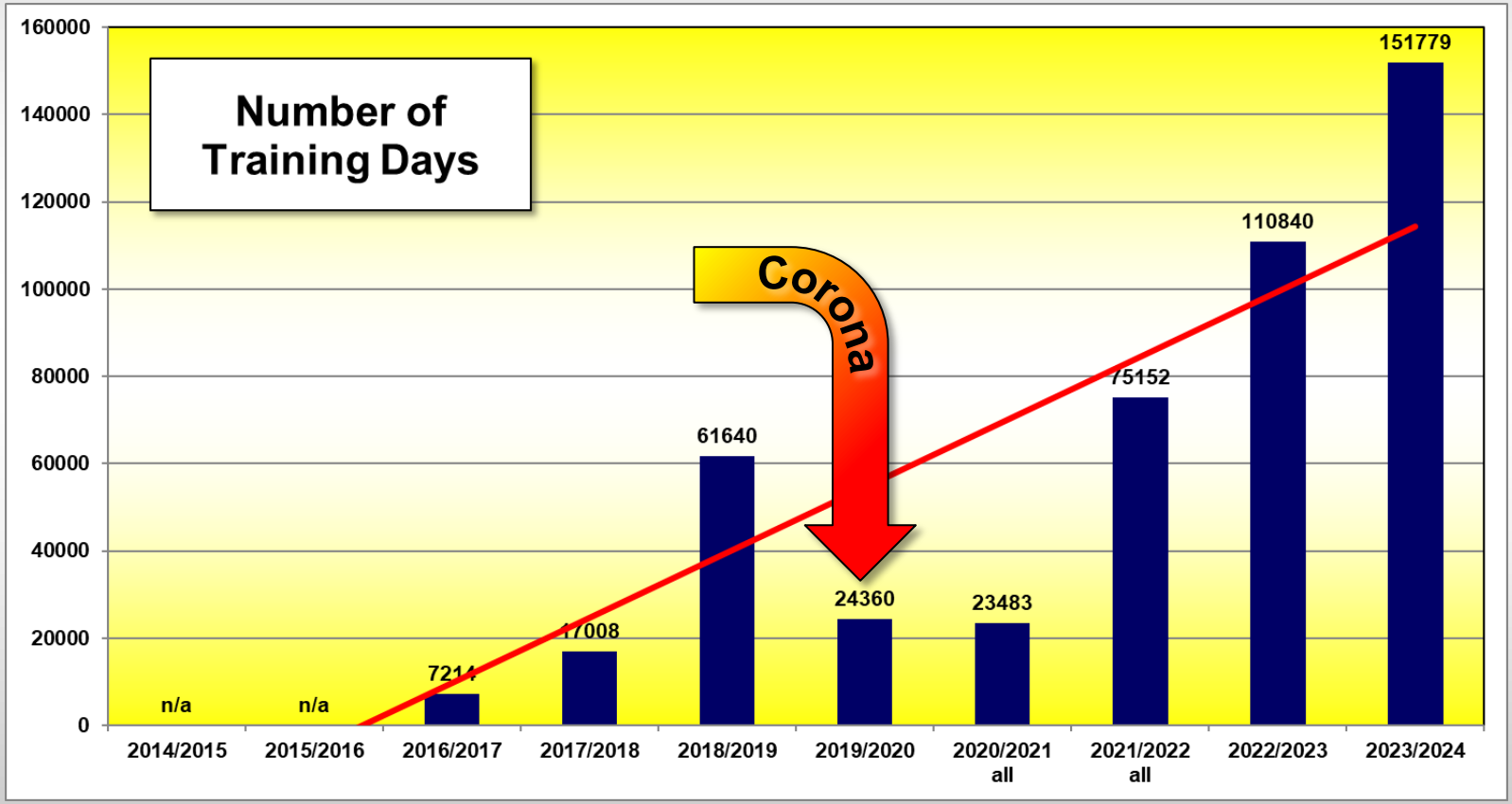

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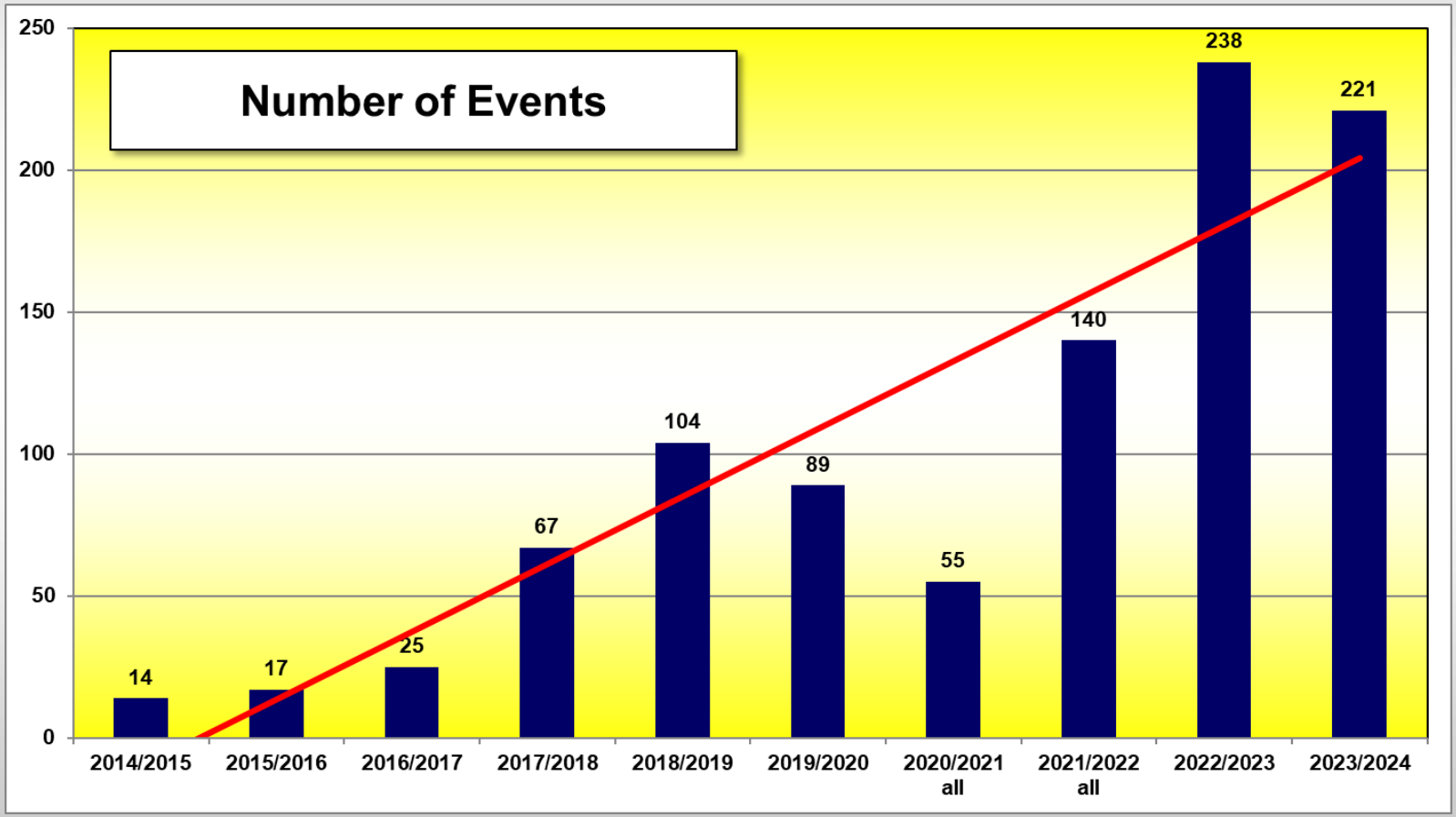

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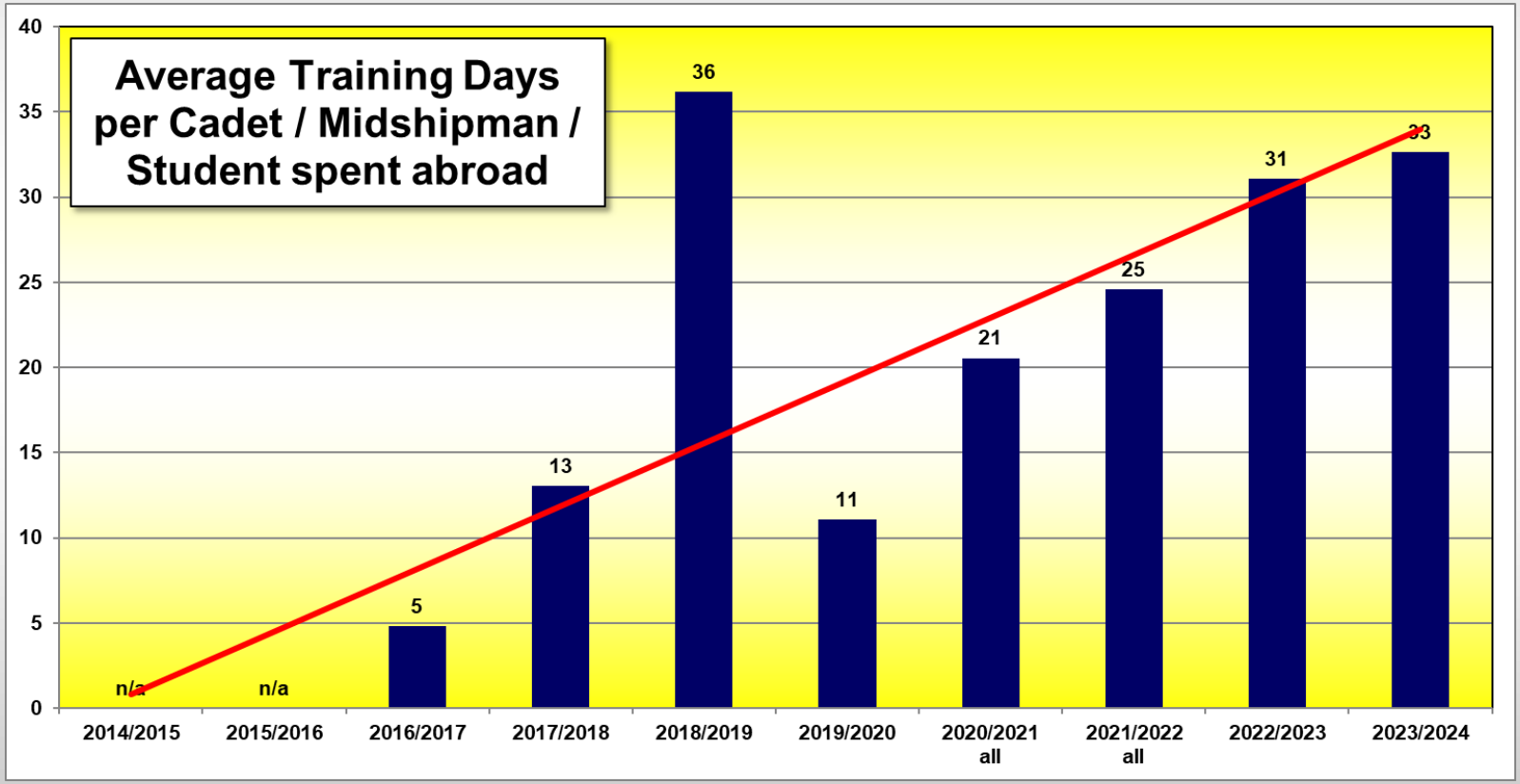

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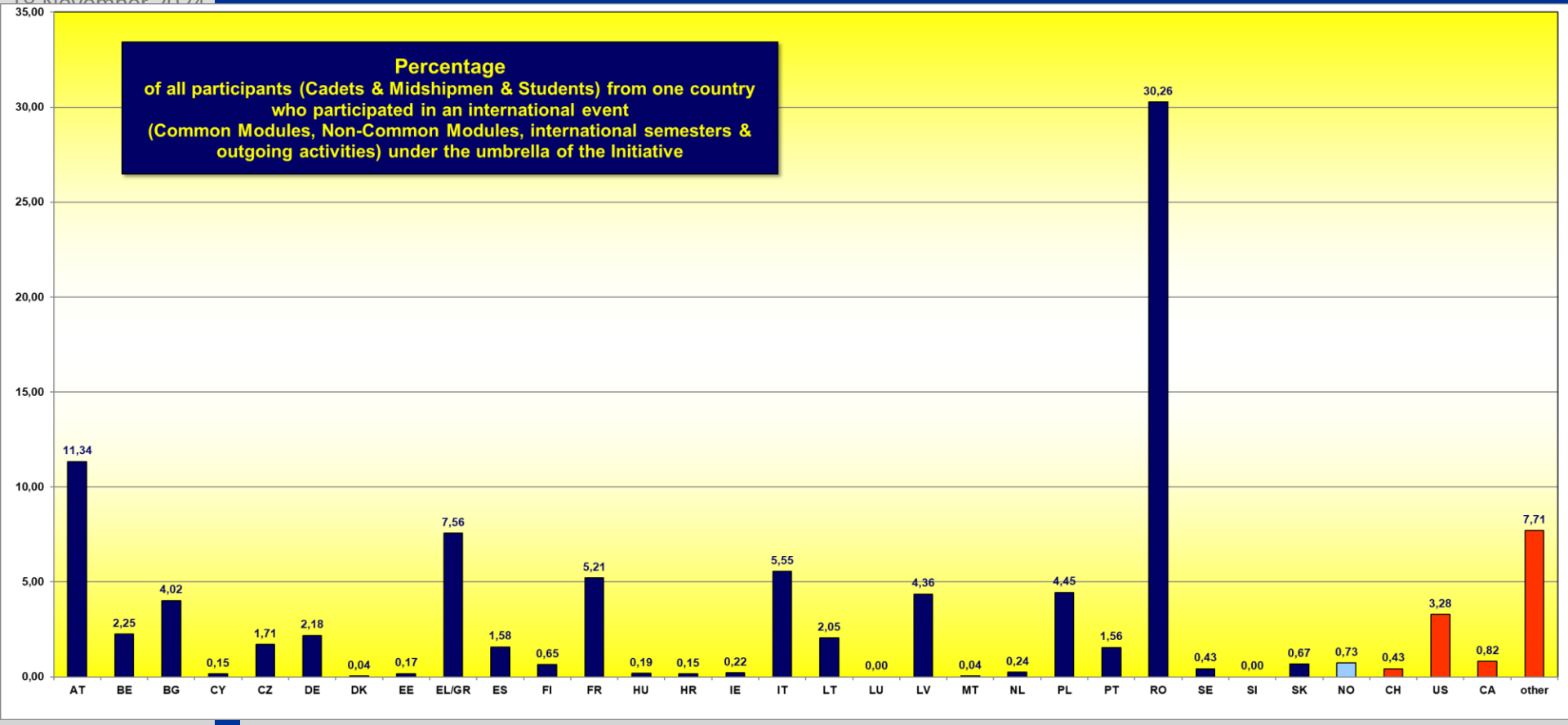

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Lecturers'/Instructors'/Educators' Exchanges

- **Available on PW-protected area on www.emilyo.eu**

Conclusion

Based on a huge scientific Research (Habilitation)

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The European Initiative

with its international activities

increases students'

(Officer Cadets' / future leaders')

skills & competencies

(special knowledge, personal development, metabolism, self-confidence …)

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Future Intent

ESDC Annual Report 2023-2024

- Ensure that **all Basic Officer Education Institutions** of all Member States are **involved** in the European Initiative for the exchange of young officers inspired by Erasmus.
- Review and update the existing Common Modules according to the **SQF-MILOF** guidelines and to priorities, as well as create new modules based on the most current requirements.
- Implementation of the **European Common Technical Semester on Defence and Security** (E_UCTS_{DS}) and launch of new projects for international semesters in the fields of **air defence, logistics, and navy**.
- Establishment of the **new Line of Developments on Space and on Hybrid Warfare**.
- Encourage all EU institutions in **organising EMILYO activities and/or sending Cadets/Midshipmen/Students**.
- Ensure all EU MS to **opt-in the EMILYO Framework Agreement** for facilitating exchanges of military students and lecturers.

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EUMACS 2022 Proposals

Commandants‘ / Superintendents‘ requests in October 2022	Status
Train the Trainers in English (new LoD).	
New Common Module on information awareness.	
Identification of and collaboration with **potential NATO research projects**.	

Sources:
https://www.pinterest.de/pin/803048177291560920/?amp_client_id=CLIENT_ID%28_%29&mweb_unauth_id=%7B%7Bdefault.session%7D%7D&amp_url=https%3A%2F%2Fwww.pinterest.de%2Famp%2Fpin%2F803048177291560920%2F&open_share=t. [1-11-23].
https://www.123rf.com/photo_13097340_two-different-directions.html. [1-11-23].

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EUMACS 2023 & EUMACS 2024 Proposals

Commandants‘ / Superintendents‘ requests in November 2023	Status
New Line of Development 20 **“Space”.**	

Commandants‘ / Superintendents‘ requests in June 2024	Status
New Line of Development 21 **“Hybrid Warfare”.**	

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Future Intent

for the Implementation Group (IG)

- Implementation duties of **Vice IG Chairs**.
- Perhaps establish **more Vice Chairs**?
- **Reorganisation** of the IG to assure high quality outcomes.
- Creation of new **LoD(s)** – when necessary.
- **Each LoD** should have a **Chair**!

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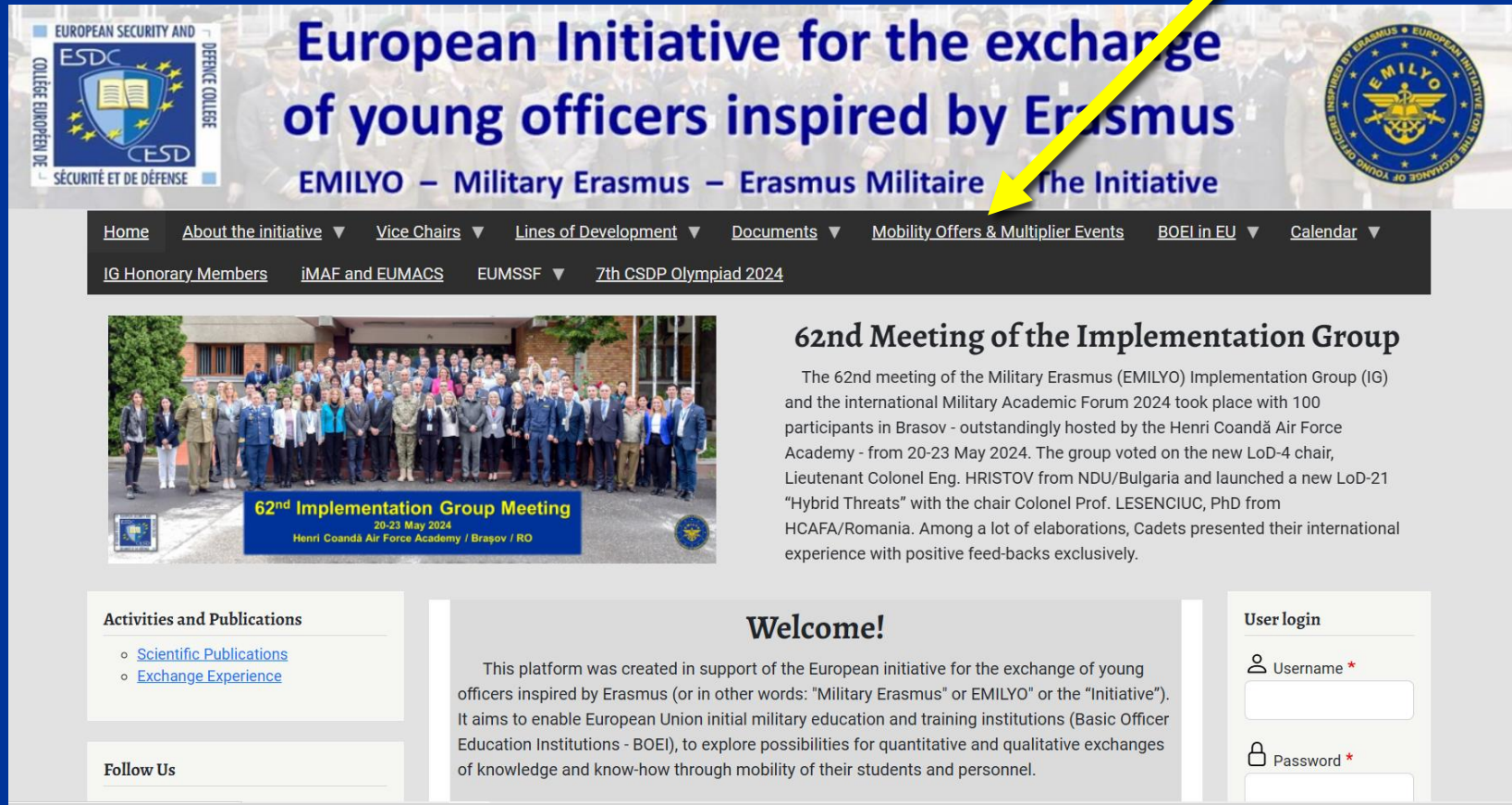
www.emilyo.eu



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10 Sep - 11 Sep	*BE*	*European Security and Defence College*	*63rd Meeting of the Implementation Group (2 full days)* *Meeting for IG Newcomers (evening before)* *Agenda* *Link to Registration*	**05 Sep 2024**	*E*	-	*Maj CHRISTOFOROU Christoforos* *christoforos.christoforou@eeas.europa.eu*
16 Sep - 27 Sep	PL	Polish Air Force University	Common Module Aviation English Part 1 Module Description Invitation Practical Information Application Form (Word)	**14 Jul 2024**	E	3	Mrs. KOZAK Karolina k.kozak@law.mil.pl
24 Sep - 27 Sep	SK	Armed Forces Academy of General Milan Rastislav Štefánik	Allrounder 2024 Invitation Presentation Programme Administration Disciplines Link to Event website Registration Form (Word)	**31 Jul 2024 confirm participation** **03 Sep 2024 send registration form**	E	-	Ms. HYKLOVÁ Martina martina.hyklova@aos.sk
30 Sep - 04 Oct	GR	Hellenic Air Force Academy	Common Module Common Security and Defence Policy Invitation Administration Information Application Form (Word)	**15 Sep 2024**	E	2 (3 if BIP)	1st Lt THEODOROPOULOS Michail erasmus.hafa@haf.gr

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- **We act according to the decision of all (your) Ministers of Defence.**
- **We use – whenever possible – external funds.**
- **We promote a European Security and Defence Culture.**
- **We depend on YOUR support.**

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Vice-Chair Logistics

Col Assoc. Prof. ROMAN Cosmina Oana, PhD

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Financing activities

Opportunities

- **Erasmus+ Programme (both for teaching staff and students mobilities) – external funding – Erasmus Charter;**
- **ESDC co-financing;**
- **SPP (Strategic Partnership Projects) – minimum 3 organisations from 3 programme countries + HEIs established in Programme Countries must hold a valid ECHE. Duration: between 24 and 36 months. Budget: 24 months: up to 300.000 €, 36 months: up to 450.000 €. Outputs: Manuals / Handbooks; Academic/Scientific publications; Toolkits; audiovisual material; Educational Games;**
- **Institutional Budget;**

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Financing activities

Opportunities

- **Organising Events (IG Meetings, iMAF, EUMACS, Scientific Conferences – for students/teaching staff, International Weeks for Military staff & cadets,**

OR any other activity involving teaching staff and cadets;

- **LoD-5 Framework;**
- **LoD-7 Handbook on Financing the Initiative.**

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Logistics Needed

- **Accommodation (Icebreaker + Official Dinner)**
- **Meals**
- **Transport**
- **Official Invitation – few months before the event**
- **Application Forms – deadline for registration**

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Advisory Support by IG Members

- **IG Chair: harald.gell@inode.at**
- Vice-chairs: **roman.cosmina@afahc.ro menezes.sofia@gmail.com, enrico.spinello@unito.it, mcrristi@gmail.com**
- **ESDC Training Manager: Christoforos.CHRISTOFOROU@eeas.europa.eu**
- **– support via lectures, emails, during IGs**
- **Any event can be organised immediately – there is support provided at all levels by members of the Implementation Group!**

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Chair
Line of Development 7 (LoD-7)
Financing the Initiative

Col MACHADO Paulo, MSc

[Link to presentation]

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1	System of Equivalences	☑	
2	Development of Competences	☑	☒
3	Development of IDL/e-learning	☑	☒
4	Create an IT-Platform (www.emilyo.eu)	☑	
5	(Legal) Framework	☑	☒
6	Strategic Communication	☑	☒
7	Financing the Initiative	☑	☒
8	Common Modules	☑	☒
9	Future Projects	☑	☒
10	Gender Mainstreaming	☑	☒
11	International Naval Semester		☒
12	International Air Force Semester	☑	
13	Science and Technology Education	☑	☒
14	Research & Development		☒
15	International Medical Semester (frozen)		
16	European Union Military Academy (frozen)		
17	International Air Defence Semester		☒
18	Language Education & Training	☑	☒
19	International Logistics Semester		☒
20	Space		☒
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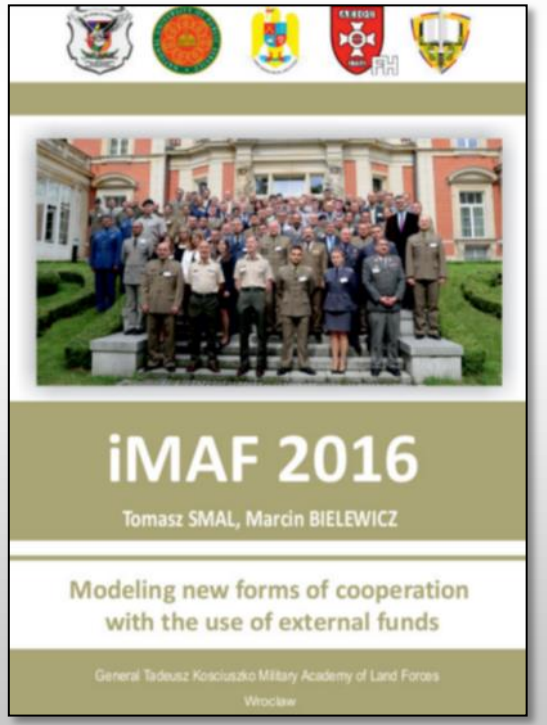
- **How to finance?**
  - **ERASMUS+ exchange rules (cadets, lecturers, staff)**
  - **ERASMUS+ Strategic Partnership Projects**
  - **LoD 5 Framework**
    - **developed by lawyers**
    - **just 11+2 countries opted in**

  - **iMAF 2016**
    - **book**
      (how to use external funds) ➔ ➔
  - **ESDC co-financing**
  - **Institutions‘ (military) budget**



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thank YOU for YOUR attention!

Colonel Assoc. Prof. Hon. Sen. Harald GELL, PhD (habil.), MSc, MSD, MBA
Chair of the EU Military Erasmus (EMILYO) Implementation Group